

## HEALTH AND SAFETY POLICY STATEMENT

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PFB Corporation is committed to the health and safety of our employees, contractors and stakeholders. It is our goal to minimize our worker's exposure to the risks and hazards associated with our operations. PFB is committed to protecting and maintaining the physical, psychological and social well-being of all its employees.

**GOAL:ZERO** is our objective and we hold Safety as a core value. **GOAL:ZERO** means relentlessly pursuing no harm to our employees and preventing safety incidents by focusing on the way we think, the way we act and ultimately the way we are.

The company will maintain a safe work environment for all employees, visitors and contractors and maintain compliance with all applicable health and safety regulations. To ensure compliance and promote a sustainable safety culture, an on-going program including the following will be maintained:

- Employee training and education,
- Preventive maintenance and hazard assessments,
- Safe Work Reviews and plant inspections,
- Formal Health and Safety Committees,
- Reporting and investigating all incidents to prevent reoccurrence,
- Identification and prevention of workplace violence, bullying and harassment.
- Adoption of Seven (7) Safety Absolutes.

Management will ensure the Health and Safety program is implemented and employees are provided the resources to support safety. Supervisors and Managers will ensure that all occupational health and safety policies, programs, procedures and regulations are followed and enforced.

Every employee, contractor and site visitor shall ensure they adhere to the prescribed safety policies, programs and procedures. Every employee is empowered to take ownership for their safety and the safety of others around them. "**See It · Own It · Make It Safer**" is our call to action.

We believe all accidents and personal injuries are preventable. To attain **GOAL:ZERO**, everyone must contribute to this goal and maintain this commitment. Regardless of the urgency, work must always be performed safely.

February 2019



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Robert Graham  
Chief Executive Officer